



The Albuquerque Sign Language Academy

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Level I, II, & III Certified Teacher and Ancillary Salary Schedule
2024-2025 School Year

Approved by ASLA Governing Council on: _____

FY2024

Experience	Level I	Level II	Level III		
0	58300				
1	58512				
2	58724				
3	58936	68788		Lev 1 to 2	
4	59148	68900		\$9,752.00	
5	59360	69112		\$9,752.00	
6	59572	69324		\$9,752.00	Lev 2 to 3
7	59784	69536	79500	\$9,752.00	\$9,964.00
8	59996	69748	79712	\$9,752.00	\$9,964.00
9	60208	69960	79924	\$9,752.00	\$9,964.00
10	60420	70172	80136	\$9,752.00	\$9,964.00
11		70384	80348		\$9,964.00
12		70596	80560		\$9,964.00
13		70808	80772		\$9,964.00
14		71020	80984		\$9,964.00
15		71232	81196		\$9,964.00
16		71444	81408		\$9,964.00
17		71656	81620		\$9,964.00
18		71868	81832		\$9,964.00
19		72080	82044		\$9,964.00
20		72292	82256		\$9,964.00

FY2025

Experience	Level I	Level II	Level III		
0	58300				
1	60049				
2	60267				
3	60486	70633		Lev 1 to 2	\$ 10,147.00
4	60704	70852		\$ 10,148.00	
5	60922	70967		\$ 10,045.00	
6	61141	71185		\$ 10,044.00	Lev 2 to 3
7	61359	71404	81667	\$ 10,045.00	\$ 10,263.00
8	61578	71622	81885	\$ 10,044.00	\$ 10,263.00
9	61796	71840	82103	\$ 10,044.00	\$ 10,263.00
10	62014	72059	82322	\$ 10,045.00	\$ 10,263.00
11		72277	82540		\$ 10,263.00
12		72496	82758		\$ 10,262.00
13		72714	82977		\$ 10,263.00
14		72932	83195		\$ 10,263.00
15		73151	83414		\$ 10,263.00
16		73369	83632		\$ 10,263.00
17		73587	83850		\$ 10,263.00
18		73806	84069		\$ 10,263.00
19		74024	84287		\$ 10,263.00
20		74242	84505		\$ 10,263.00

Note:

As permitted by State Statute, Board Policies, and resources, training and experience will be recognized during t

1 FY2025 salary increases = 3% mandatory increase per legislation

2 Based on 193 (7.75 hrs/day average) work schedule

3 We do not have collective bargaining

4 \$218/year for each year of experience above 20 years will be added to the base salary.



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Level I, II, & III Licensed Educational Assistant Salary Schedule
2024-2025 School Year

Approved by ASLA Governing Council on: _____

FY2024

Experience	Level I	Level II	Level III		
0	27500	28600	29700		
1	27610	28710	29810	1100	1100
2	27720	28820	29920	1100	1100
3	27830	28930	30030	1100	1100
4	27940	29040	30140	1100	1100
5	28050	29150	30250	1100	1100
6	28160	29260	30360	1100	1100
7	28270	29370	30470	1100	1100
8	28380	29480	30580	1100	1100
9	28490	29590	30690	1100	1100
10	28600	29700	30800	1100	1100
11	28710	29810	30910	1100	1100
12	28820	29920	31020	1100	1100
13	28930	30030	31130	1100	1100
14	29040	30140	31240	1100	1100
15	29150	30250	31350	1100	1100
16	29260	30360	31460	1100	1100
17	29370	30470	31570	1100	1100
18	29480	30580	31680	1100	1100
19	29590	30690	31790	1100	1100
20	29700	30800	31900	1100	1100

FY2025

Experience	Level I	Level II	Level III	Lev I to II	Level II - III
0	27500	28600	29700	1100	1100
1	28325	29458	30591	1133	1133
2	28438	29571	30704	1133	1133
3	28552	29685	30818	1133	1133
4	28665	29798	30931	1133	1133
5	28778	29911	31044	1133	1133
6	28892	30025	31158	1133	1133
7	29005	30138	31271	1133	1133
8	29118	30251	31384	1133	1133
9	29231	30364	31497	1133	1133
10	29345	30478	31611	1133	1133
11	29458	30591	31724	1133	1133
12	29571	30704	31837	1133	1133
13	29685	30818	31951	1133	1133
14	29798	30931	32064	1133	1133
15	29911	31044	32177	1133	1133
16	30025	31158	32291	1133	1133
17	30138	31271	32404	1133	1133
18	30251	31384	32517	1133	1133
19	30364	31497	32630	1133	1133
20	30478	31611	32744	1133	1133

Note:

As permitted by State Statute, Board Policies, and resources, training and experience will be recognized during the school year

- 1 Per legislation passed in April, 2023, minimum EA salary is \$25,000
- 2 FY2025 salary increases = 3% mandatory increase per legislation
- 3 Based on 193 (7.25 hrs/day average) work schedule
- 4 Step Increase = \$110 for each additional year > 20 yrs
- 5 Years of experience outside of district are allowed