



The Albuquerque Sign Language Academy

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Level I, II, & III Teacher & Certified Staff Salary Schedule 2026-2027 School Year

Experience	Level I	Level II	Level III
0	60,000	***	***
1	60,600	***	***
2	61,239	***	***
3	63,076	71,000	***
4	63,305	71,710	***
5	63,535	74,193	***
6	63,764	74,423	82,000
7	63,993	74,545	82,820
8	64,223	74,773	85,784
9	64,452	75,003	86,012
10	64,682	75,232	86,241
11	***	75,462	86,472
12	***	75,691	86,701
13	***	75,920	86,929
14	***	76,150	87,159
15	***	76,380	87,389
16	***	76,608	87,619
17	***	76,838	87,847
18	***	77,068	88,077
19	***	77,296	88,307
20	***	77,526	88,535
21	***	77,755	88,764
22	***	77,985	88,994
23	***	78,213	89,223
24	***	78,442	89,451
25	***	78,671	89,680
26	***	78,901	89,910
27	***	79,129	90,139
28	***	79,358	90,367
29	***	79,587	90,596
30	***	79,816	90,826

As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.

In 2026-27 the minimum salary for a Level I teacher shall be \$55,000.

In 2026-27 the minimum salary for a Level II teacher shall be \$65,000.

In 2026-27 the minimum salary for a Level III teacher shall be \$75,000.

ASLA does not have collective bargaining.

Verifiable out of district experience allowed.

Salaries on this schedule will cap at 30 years of allowable experience, with the exception of state mandated salary increases.

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Ancillary Therapist Assistant Salary Schedule 2026-2027 School Year

Experience	Level I	Level II
0	51,000	61,000
1	51,510	61,610
2	51,611	61,711
3	51,712	61,812
4	51,813	61,913
5	51,914	62,014
6	52,015	62,115
7	52,116	62,216
8	52,217	62,317
9	52,318	62,418
10	52,419	62,519
11	52,520	62,620
12	52,621	62,721
13	52,722	62,822
14	52,823	62,923
15	52,924	63,024
16	53,025	63,125
17	53,126	63,226
18	53,227	63,327
19	53,328	63,428
20	53,429	63,529
21	53,530	63,630
22	53,631	63,731
23	53,732	63,832
24	53,833	63,933
25	53,934	64,034
26	54,035	64,135
27	54,136	64,236
28	54,237	64,337
29	54,338	64,438
30	54,439	64,539

In 2026-27 no school employee shall earn less than \$15.00 per hour

ASLA does not have collective bargaining.

Verifiable out of district experience allowed.

Salaries on this schedule will cap at 30 years of allowable experience, with the exception of state mandated salary increases.

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Level I, II, & III Educational Assistant Salary Schedule 2026-2027 School Year

Experience	Level I	Level II	Level III
0	27,500	28,600	29,700
1	27,775	28,886	29,997
2	28,886	30,042	31,197
3	29,753	30,943	32,133
4	29,872	31,062	32,252
5	29,992	31,182	32,372
6	30,110	31,300	32,490
7	30,229	31,419	32,609
8	30,349	31,539	32,729
9	30,467	31,657	32,848
10	30,586	31,776	32,966
11	30,705	31,895	33,085
12	30,824	32,015	33,205
13	30,943	32,133	33,323
14	31,062	32,252	33,442
15	31,182	32,372	33,562
16	31,300	32,490	33,681
17	31,419	32,609	33,799
18	31,539	32,729	33,919
19	31,657	32,848	34,038
20	31,776	32,966	34,156
21	31,895	33,085	34,275
22	32,015	33,205	34,395
23	32,130	33,320	34,510
24	32,246	33,436	34,626
25	32,361	33,551	34,741
26	32,477	33,667	34,857
27	32,592	33,782	34,973
28	32,708	33,898	35,088
29	32,823	34,014	35,204
30	32,939	34,129	35,319

In 2026-2027 no Licensed Educational Assistant shall earn less than \$25,000.

In 2026-2027 no school employee shall earn less than \$15.00 per hour

We do not have collective bargaining.

Verifiable out of district experience allowed.

Salaries on this schedule will cap at 30 years of allowable experience, with the exception of state mandated salary increases.

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